

# Bachelor of Science with a Major in Organizational Leadership

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*Dr. Joseph Robbins, Program Coordinator*  
2306 West Hall

The Bachelor of Science degree with a Major in Organizational Leadership is designed for non-traditional adult and military students, students seeking degree completion, or traditional students who are seeking to improve their credentials and knowledge base for professional advancement. The focus on organizational leadership is especially beneficial to those wanting to enter public service, since many agencies seek employees with bachelor's degrees and are specifically interested in employees with an understanding of organizational management, administration, human resources, and technology skills applicable to organizational leadership.

## Selected Educational Outcomes

Upon completion of the Bachelor of Science with a major in organizational leadership, students will demonstrate

1. an understanding of organizational leadership as it relates to and impacts individuals, communities, and wider society from democratic, multicultural, and national perspectives.
2. through the discussion of key concepts and ideas the ability to express themselves effectively on topics and issues related to the field of organizational leadership.
3. critical thinking and problem-solving abilities regarding issues related to key challenges that organizations face when interacting with their environments.
4. an understanding of the ethical principles underlying both research and practice in organizational leadership.

## Examples of Outcome Assessments

1. Students will use the skills gained in classes to write on specific topics in organizational behavior and leadership.
2. Discussions will be used to develop a deeper understanding of the concepts beyond what is covered in the textbook and course content.
3. Case studies or writing assignments will provide a useful approach for identifying the key functional, operational, and procedural activities that organizations engage in on a daily basis.
4. Quizzes and exams will provide measurable data on how well students master broad theories, ideas, and concepts in organizational behavior and leadership.

## Requirements for the Bachelor of Science Degree with a Major in Organizational Leadership

Code	Title	Hours
<b>Core Curriculum</b>		<b>60</b>
Core Curriculum Areas A, B, C, D.1, and E (See VSU Core Curriculum)		42
Core Curriculum Area F (Courses appropriate to the major)		
ACED 2400 or CS 1000	Computer Technology for the Workplace Introduction to Microcomputers and Applications	3
PSYC 1101	Introduction to General Psychology	3
Any courses in Areas C-F approved by advisor		12-15
<b>Major Core Courses</b>		<b>60</b>
ACED 2050	Communications for the Workplace	3
ACED 3400	Applied Computer Technology	3
ACED 4820	Project Management for Technical Leaders	3
ENGL 3010 or ENGL 3030	Professional Writing Writing for the Legal and Social Science Professions	3
POLS 3600	Introduction to Public Administration	3
POLS 4610	Public Personnel Administration	3
POLS 4620	Public Finance Administration	3
PSYC 3800	Industrial/Organizational Psychology	3
ORGL 4690	Capstone Seminar in Organizational Leadership	3
ORGL 3000	Reflective Seminar I: Self as Learner	1

ORGL 3050	Reflective Seminar II: Self in Context	1
ORGL 4000	Reflective Seminar III: Transforming Self, Self-Transformation	1
<b>Guided Electives</b>		<b>15-30</b>
Students will select elective courses related to Leadership and Professional specialties, such as:		
POLS 3610	Public Administration and Public Policy Formation	
POLS 4600	Government Organization and Administrative Theory	
POLS 4650	Intergovernmental Relations	
POLS 4670	Quality Management in Public Administration	
ACED 3100	Computer Systems	
ACED 3150	Computer Systems for the Office	
ACED 2700	Desktop Publishing	
ACED 4050	Workforce Development and Management for Technical Leaders	
ACED 4810	Contemporary Skills for the Workplace	
LEAS 3200		
LEAS 3201		
LEAS 3230		
ORGL 4210	Consumer Law	
ORGL 4220	Administrative Law	
ORGL 4230	The Law of Real Property Transactions	
<b>General Electives</b>		<b>0-15</b>
<b>Total hours required for the degree</b>		<b>120</b>

Students need a total of 39 hours of course work at the 3000-4000 level. These will include courses in the Major Core, the Guided Electives, and General Electives.

## Requirements for the Bachelor of Science Degree with a Major in Organizational Leadership -- Healthcare Administration (HCAD) Track

Code	Title	Hours
<b>Core Curriculum</b>		<b>60</b>
<b>Core IMPACTS Curriculum</b>		<b>42</b>
<b>Field of Study</b>		<b>18</b>
ACED 2400	Computer Technology for the Workplace	3
or CS 1000	Introduction to Microcomputers and Applications	
PSYC 1101	Introduction to General Psychology	3
Any Courses in Areas C-F approved by advisor		12-15
<b>Major Core Courses</b>		<b>60</b>
ACED 2050	Communications for the Workplace	3
ACED 3400	Applied Computer Technology	3
ACED 4820	Project Management for Technical Leaders	3
ENGL 3010	Professional Writing	3
or ENGL 3030	Writing for the Legal and Social Science Professions	
POLS 3600	Introduction to Public Administration	3
POLS 4610	Public Personnel Administration	3
POLS 4620	Public Finance Administration	3
PSYC 3800	Industrial/Organizational Psychology	3
ORGL 4690	Capstone Seminar in Organizational Leadership	3
ORGL 3000	Reflective Seminar I: Self as Learner	1
ORGL 3050	Reflective Seminar II: Self in Context	1
ORGL 4000	Reflective Seminar III: Transforming Self, Self-Transformation	1
<b>HCAD Courses (choose 5 from the list below)</b>		<b>15</b>
POLS 4265		
POLS 4680	Data Analysis and Visualization	

ORGL 4280	Health Care Law
PHIL 3100	Ethics and Health Care
HCAD 3200	Healthcare Management
HCAD 3600	Healthcare Information Systems and Security
POLS 4626	Medical Terminology

**Guided Electives** **0-15**

Students will select elective courses related to Leadership and Professional Specialties, such as:

POLS 3610	Public Administration and Public Policy Formation
POLS 4600	Government Organization and Administrative Theory
POLS 4650	Intergovernmental Relations
POLS 4670	Quality Management in Public Administration
ACED 3100	Computer Systems
ACED 3150	Computer Systems for the Office
ACED 2700	Desktop Publishing
ACED 4050	Workforce Development and Management for Technical Leaders
ACED 4810	Contemporary Skills for the Workplace
LEAS 3200	
LEAS 3201	
LEAS 3230	
ORGL 4210	Consumer Law
ORGL 4220	Administrative Law
ORGL 4230	The Law of Real Property Transactions

**General Electives** **0-15**

Total hours required for the degree 120

## The Accelerated Undergraduate-to-Graduate Track

The Accelerated Undergraduate-to-Graduate Track is an undergraduate-to-graduate degree program. Students in this track will complete up to 9 hours of graduate course work at the 7000 level in Public Administration that will count toward the completion of the B.S. in Organizational Leadership. These 9 hours may then be applied toward the completion of degree requirements for the Master of Public Administration degree upon admission to the graduate program at Valdosta State University.

To be admitted to the Accelerated Undergraduate-to-Graduate degree program, students

1. must have completed at least 60 credit hours a minimum grade of B (or course equivalent),
2. acquired a cumulative VSU GPA of 3.0 or higher;
3. submitted the following documents to the PADM Program coordinator: the Accelerated Undergraduate-to-Graduate track application; a personal statement (not to exceed two pages) describing how the program will assist the student to achieve their goals; a current resume; a writing sample from a VSU ORGL or POLS course to demonstrate writing skills; and two letters of recommendation from VSU Political Science faculty. Faculty recommenders should send the recommendation letters directly to the program coordinator.

Once admitted to the program, a specific course of study will be developed with the student's undergraduate advisor, as the student can take one or more graduate courses to complete the undergraduate degree.

Graduate courses taken as an undergraduate will count toward the student's undergraduate degree requirements but will not count toward the student's undergraduate GPA or the calculation of academic honors.

Upon admission to the Accelerated Undergraduate-to-Graduate Track, students must maintain an overall GPA of 3.0 to remain in good standing. Students who do not remain in good standing or who do not wish to continue with the track may complete the remaining requirements for the B.S. in Organization Leadership.

Successful completion of the Accelerated Undergraduate-to-Graduate Track requires that the student earn a grade of B or better in all graduate-level coursework. A grade of C earned in a graduate course can still be used for credit toward the undergraduate degree, but such a grade will affect the student's graduate GPA as a grade of C creates one deficiency point at the graduate level.

Students interested in continuing their graduate education must apply for admission to the Master in Public Administration Program in their senior year or upon completion of their undergraduate degree. Students in the Accelerated Undergraduate-to-Graduate track will not be required to take additional admission test but must meet all other graduate admission requirements. Students who have completed the Accelerated Undergraduate-to-Graduate track will complete an additional 27 hours of graduate PADM courses to meet the Master in Public Administration degree requirement of 36 hours.

## Requirements for the Bachelor of Science Degree with a Major in Organizational Leadership Accelerated Undergraduate-to-Graduate Track

Code	Title	Hours
<b>Core Curriculum</b>		<b>60</b>
Core Areas A, B, C, D.1, and E		42
Core Curriculum Area F (courses appropriate to the major)		18
ACED 2400 or CS 1000	Computer Technology for the Workplace Introduction to Microcomputers and Applications	3
PSYC 1101	Introduction to General Psychology	3
Any courses in Areas C-F approved by advisor		12-15
<b>Major Core Requirements</b>		<b>60</b>
ACED 2050	Communications for the Workplace	3
ACED 3400	Applied Computer Technology	3
ACED 4820	Project Management for Technical Leaders	3
ENGL 3010 or ENGL 3030	Professional Writing Writing for the Legal and Social Science Professions	3
POLS 4610	Public Personnel Administration	3
POLS 4620	Public Finance Administration	3
PSYC 3800	Industrial/Organizational Psychology	3
ORGL 3000	Reflective Seminar I: Self as Learner	1
ORGL 3050	Reflective Seminar II: Self in Context	1
ORGL 4000	Reflective Seminar III: Transforming Self, Self-Transformation	1
ORGL 4690	Capstone Seminar in Organizational Leadership	3
PADM 7300	Foundations Seminar in Public Administration (counts as POLS 3600)	3
Select three undergraduate and two graduate courses from the following:		15
POLS 3610 or PADM 7600	Public Administration and Public Policy Formation Public Policy Formation	
POLS 4600 or PADM 7170	Government Organization and Administrative Theory Organizational Theory and Behavior	
POLS 4610 or PADM 7000	Public Personnel Administration Human Resource Management	
POLS 4620 or PADM 7140	Public Finance Administration Governmental Budgeting and Finance	
POLS 4650 or PADM 7350	Intergovernmental Relations Intergovernmental Management	
POLS 4865 or PADM 7040	Nonprofit Organization Management Non-Profit Management	
<b>Total Hours Required for the Degree</b>		<b>120</b>