Bachelor of Science with a Major in Organizational Leadership

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The Bachelor of Science degree with a Major in Organizational Leadership is designed for non-traditional adult and military students, students seeking degree completion, or traditional students who are seeking to improve their credentials and knowledge base for professional advancement. The focus on organizational leadership is especially beneficial to those wanting to enter public service, since many agencies seek employees with bachelor's degrees and are specifically interested in employees with an understanding of organizational management, administration, human resources, and technology skills applicable to organizational leadership.

Selected Educational Outcomes

Upon completion of the Bachelor of Science with a major in organizational leadership, students will demonstrate

1. an understanding of organizational leadership as it relates to and impacts individuals, communities, and wider society from democratic, multicultural, and national perspectives.
2. through the discussion of key concepts and ideas the ability to express themselves effectively on topics and issues related to the field of organizational leadership.
3. critical thinking and problem-solving abilities regarding issues related to key challenges that organizations face when interacting with their environments.
4. an understanding of the ethical principles underlying both research and practice in organizational leadership.

Examples of Outcome Assessments

1. Students will use the skills gained in classes to write on specific topics in organizational behavior and leadership.
2. Discussions will be used to develop a deeper understanding of the concepts beyond what is covered in the textbook and course content.
3. Case studies or writing assignments will provide a useful approach for identifying the key functional, operational, and procedural activities that organizations engage in on a daily basis.
4. Quizzes and exams will provide measurable data on how well students master broad theories, ideas, and concepts in organizational behavior and leadership.

Requirements for the Bachelor of Science Degree with a Major in Organizational Leadership

Code	Title	Hours
Core Curriculum		**60**
Core Curriculum Areas A, B, C, D.1, and E (See VSU Core Curriculum)		42
Core Curriculum Area F (Courses appropriate to the major)		
ACED 2400	Computer Technology for the Workplace	3
or CS 1000	Introduction to Microcomputers and Applications	
PSYC 1101	Introduction to General Psychology	3
Any courses in Areas C-F approved by advisor		12-15
Major Core Courses		**60**
ACED 2050	Communications for the Workplace	3
ACED 3400	Applied Computer Technology	3
ACED 4820	Project Management for Technical Leaders	3
ENGL 3010	Professional Writing	3
or ENGL 3030	Writing for the Legal and Social Science Professions	
POLS 3600	Introduction to Public Administration	3
POLS 4610	Public Personnel Administration	3
POLS 4620	Public Finance Administration	3
PSYC 3800	Industrial/Organizational Psychology	3
ORGL 4690	Capstone Seminar in Organizational Leadership	3
ORGL 3000	Reflective Seminar I: Self as Learner	1

ORGL 3050	Reflective Seminar II: Self in Context	1
ORGL 4000	Reflective Seminar III: Transforming Self, Self-Transformation	1
Guided Electives		**15-30**
Students will select elective courses related to Leadership and Professional specialties, such as:		
POLS 3610	Public Administration and Public Policy Formation	
POLS 4600	Government Organization and Administrative Theory	
POLS 4650	Intergovernmental Relations	
POLS 4670	Quality Management in Public Administration	
ACED 3100	Computer Systems	
ACED 3150	Computer Systems for the Office	
ACED 2700	Desktop Publishing	
ACED 4050	Workforce Development and Management for Technical Leaders	
ACED 4810	Contemporary Skills for the Workplace	
LEAS 3200	Legal Research I	
LEAS 3201	Legal Research II	
LEAS 3230	Criminal Law and Procedure for the Paralegal	
ORGL 4210	Consumer Law	
ORGL 4220	Administrative Law	
ORGL 4230	The Law of Real Property Transactions	
General Electives		**0-15**
Total hours required for the degree		**120**

Students need a total of 39 hours of course work at the 3000-4000 level. These will include courses in the Major Core, the Guided Electives, and General Electives.

The Accelerated Undergraduate-to-Graduate Track

The Accelerated Undergraduate-to-Graduate Track is an undergraduate-to-graduate degree program. Students in this track will complete up to 9 hours of graduate course work at the 7000 level in Public Administration that will count toward the completion of the undergraduate degree in Organizational Leadership. These 9 hours may then be applied toward the completion of degree requirements for the Master of Public Administration degree upon admission to the graduate program at Valdosta State University.

To be admitted to the Accelerated Undergraduate-to-Graduate degree program, students

1. must have completed the courses listed below and have earned a minimum grade of B (or course equivalent),
2. acquired a cumulative VSU GPA of 3.0 or higher;
3. submit a personal statement not to exceed 5 pages describing how the program will assist the students to achieve their goals;
4. submit to the PADM/ORGL Program Coordinator the Accelerated Undergraduate-to-Graduate application, two letters of recommendation from VSU Political Science faculty, a current resume, and a writing sample from an ORGL/POLS course to demonstrate writing skills.

Once admitted to the program, a specific course of study will be developed with the student's undergraduate advisor, as the student can take one or more graduate courses to complete the undergraduate degree (summer, fall, and/or spring terms once the student is admitted to the Accelerated Undergraduate-to-Graduate track).

Graduate courses taken as an undergraduate will count toward the student's undergraduate degree requirements but will not count toward the student's undergraduate GPA or the calculation of academic honors.

Upon admission to the Accelerated Undergraduate-to-Graduate Track, students must maintain an overall GPA of 3.0 to remain in good standing. Students who do not remain in good standing or who do not wish to continue with the track may complete the remaining requirements for the B.S. in Organization Leadership.

Successful completion of the Accelerated Undergraduate-to-Graduate Track requires that the student earn a grade of B or better in all graduate-level coursework. A grade of C earned in a graduate course can still be used for credit toward the undergraduate degree, but such a grade will affect the student's graduate GPA as a grade of C creates one deficiency point at the graduate level.

Once a student graduates with the B.S. in Organizational Leadership, she/he/they must submit the VSU graduate application form to continue the M.P.A. degree.

Requirements for the Bachelor of Science Degree with a Major in Organizational Leadership
Accelerated Undergraduate-to-Graduate Track

Code	Title	Hours
Core Curriculum		**60**
Core Areas A, B, C, D.1, and E		42
Core Curriculum Area F (courses appropriate to the major)		18
ACED 2400	Computer Technology for the Workplace	3
or CS 1000	Introduction to Microcomputers and Applications	
PSYC 1101	Introduction to General Psychology	3
Any courses in Areas C-F approved by advisor		12-15
Major Core Requirements		**60**
ACED 2050	Communications for the Workplace	3
ACED 3400	Applied Computer Technology	3
ACED 4820	Project Management for Technical Leaders	3
ENGL 3010	Professional Writing	3
or ENGL 3030	Writing for the Legal and Social Science Professions	
POLS 4610	Public Personnel Administration	3
POLS 4620	Public Finance Administration	3
PSYC 3800	Industrial/Organizational Psychology	3
ORGL 3000	Reflective Seminar I: Self as Learner	1
ORGL 3050	Reflective Seminar II: Self in Context	1
ORGL 4000	Reflective Seminar III: Transforming Self, Self-Transformation	1
ORGL 4690	Capstone Seminar in Organizational Leadership	3
PADM 7300	Foundations Seminar in Public Administration (counts as POLS 3600)	3
Select three undergraduate and two graduate courses from the following:		15
POLS 3610	Public Administration and Public Policy Formation	
or PADM 7600	Public Policy Formation	
POLS 4600	Government Organization and Administrative Theory	
or PADM 7170	Organizational Theory and Behavior	
POLS 4610	Public Personnel Administration	
or PADM 7000	Human Resource Management	
POLS 4620	Public Finance Administration	
or PADM 7140	Governmental Budgeting and Finance	
POLS 4650	Intergovernmental Relations	
or PADM 7350	Intergovernmental Management	
POLS 4865	Nonprofit Organization Management	
or PADM 7040	Non-Profit Management	
Total Hours Required for the Degree		**120**