

Bachelor of Applied Science with a Major in Human Capital Performance

The Bachelor of Applied Science (BAS) degree is designed for students who complete the cooperative Associate of Applied Science (AAS) degree with VSU and a Georgia technical college, a cooperative Associate of Applied Science (AAS) degree through another cooperative arrangement (college/technical college) within the state of Georgia, or an Associate of Applied Technology (AAT) degree from a Georgia technical college. Upon completion of the associate degree and admission into the BAS program, students will be granted 36 semester hours of credit by VSU, which will be counted toward the BAS degree requirements.

Selected Educational Outcomes

1. Program graduates will demonstrate an acceptable level of technical competency in job skills.
2. Program graduates will demonstrate career planning skills.
3. Program graduates will demonstrate project management skills.

Examples of Outcome Assessments

1. Program graduates will be assessed on their practicum experience through direct observation on a rating scale by the university supervisor and the job-site supervisor. Program graduates and job-site supervisors will complete a post-practicum survey designed to identify program strengths and weaknesses.
2. Program graduates will be assessed on their ability to develop a career plan directly related to their occupational area of specialization in ACED 4810.
3. Program graduates will develop a project management plan in their occupational area of specialization in ACED 4820.

Requirements for the Bachelor of Applied Science Degree with a Major in Human Capital Performance

Core Curriculum	60
Core Areas A-E (See VSU Core Curriculum)	42
Area F Requirements—Courses Appropriate to the Major	18
Completion of an approved technical college applied associate degree or equivalent as evidenced by industry-granted certificates, credentials, licenses, military training, and/or prior learning/technical work experience.	
Major Course Requirements	33
ACED 2400 Computer Technology for the Workplace	3
ACED 4550 Health and Safety in the Work Environment	3
ACED 4810 Contemporary Skills for the Workplace	3
ACED 4050 Workforce Development and Management	3
ACED 4820 Project Management for Technical Professionals	3
ACED 3800 Multicultural Workforce Issues	3
PSYC 3800 Industrial/Organizational Psychology	3
or MGNT 3250 Management and Organization Behavior	
ACED 3400 Applied Computer Technology	6
& ACED 4830 and Technology, Work and Performance	
ACED 4300 Practicum in Adult and Career Education	6
& ACED 4310 and Practicum in Adult and Career Education	
Guided Upper Division Electives	9
Supporting Courses	18
Completion of an approved technical college applied associate degree or equivalent as evidenced by industry-granted certificates, credentials, licenses, military training, and/or prior learning/technical work experience.	
Total hours required for the degree	120

Online Bachelor Completion Option

The Bachelor of Applied Science (BAS) degree is designed for students who complete the cooperative Associate of Applied Science (AAS) degree with VSU and a Georgia technical college, a cooperative Associate of Applied Science (AAS) degree through another cooperative arrangement (college/technical college) within the state of Georgia, or an Associate of Applied Technology (AAT) degree from a Georgia technical college. Upon completion of

the associate degree and admission into the BAS program, students will be granted 36 semester hours of credit by VSU, which will be counted toward the BAS degree requirements.

Selected Educational Outcomes

1. Program graduates will demonstrate an acceptable level of technical competency in job skills.
2. Program graduates will demonstrate career planning skills.
3. Program graduates will demonstrate project management skills.

Examples of Outcome Assessments

1. Program graduates will be assessed through documentation that will provide evidence of technical competency via professional certifications or licenses, military training, prior learning, and/or satisfactory employment experience.
2. Program graduates will be assessed on their ability to develop a career plan directly related to their occupational area of specialization in ACED 4810.
3. Program graduates will develop a project management plan in their occupational area of specialization in ACED 4820.

Requirements for the Bachelor of Applied Science Degree with a Major in Human Capital Performance-Online Bachelor Completion Option (OBC)

Core Curriculum	60
Core Areas A-E (See VSU Core Curriculum)	42
Area F Requirements—Courses Appropriate to the Major	18
Completion of an approved technical college applied associate degree or equivalent as evidenced by industry-granted certificates, credentials, licenses, military training, and/or prior learning/technical work experience.	
Major Course Requirements	33
ACED 2400 Computer Technology for the Workplace	3
ACED 4550 Health and Safety in the Work Environment	3
ACED 4810 Contemporary Skills for the Workplace	3
ACED 4050 Workforce Development and Management	3
ACED 4820 Project Management for Technical Professionals	3
ACED 3520 Advanced Skills in Adult and Career Education	3
PSYC 3800 Industrial/Organizational Psychology	3
or MGNT 3250 Management and Organization Behavior	
ACED 3800 Multicultural Workforce Issues	3
ACED 4830 Technology, Work and Performance	3
ACED 3400 Applied Computer Technology	6
& ACED 3510 and Advanced Theory in Adult and Career Education	
Guided Upper Division Electives	9
Approved Electives:	
ORGL 3000 Reflective Seminar I: Self as Learner	
ORGL 3050 Reflective Seminar II: Self in Context	
ORGL 4000 Reflective Seminar III: Transforming Self, Self-Transformation	
POLS 4860 Special Topics in Public Administration	
ACED 3150 Computer Systems for the Office	
ACED 3101 Computerized Office Accounting	
or other advisor-approved electives.	
Supporting Courses	18
Completion of an approved technical college applied associate degree or equivalent as evidenced by industry-granted certificates, credentials, licenses, military training, and/or prior learning/technical work experience. Combined with Area F for a total of 36 hours of credit.	
Total hours required for the degree	120