

# Bachelor of Science with a Major in Organizational Leadership

*Administered by the Department of Political Science*

The Bachelor of Science degree with a Major in Organizational Leadership is designed for non-traditional adult and military students, students seeking degree completion, or traditional students who are seeking to improve their credentials and knowledge base for professional advancement. The focus on organizational leadership is especially beneficial to those wanting to enter public service, since many agencies seek employees with bachelor's degrees and are specifically interested in employees with an understanding of organizational management, administration, human resources, and technology skills applicable to organizational leadership.

## Selected Educational Outcomes

Upon completion of the Bachelor of Science with a major in organizational leadership, students will demonstrate

1. an understanding of organizational leadership as it relates to and impacts individuals, communities, and wider society from democratic, multicultural, and national perspectives.
2. through the discussion of key concepts and ideas the ability to express themselves effectively on topics and issues related to the field of organizational leadership.
3. critical thinking and problem-solving abilities regarding issues related to key challenges that organizations face when interacting with their environments.
4. an understanding of the ethical principles underlying both research and practice in organizational leadership.

## Examples of Outcome Assessments

1. Students will use the skills gained in classes to write on specific topics in organizational behavior and leadership.
2. Discussions will be used to develop a deeper understanding of the concepts beyond what is covered in the textbook and course content.
3. Case studies or writing assignments will provide a useful approach for identifying the key functional, operational, and procedural activities that organizations engage in on a daily basis.
4. Quizzes and exams will provide measurable data on how well students master broad theories, ideas, and concepts in organizational behavior and leadership.

## Requirements for the Bachelor of Science Degree with a Major in Organizational Leadership

<b>Core Curriculum</b>		60
Core Curriculum Areas A, B, C, D.1, and E (See VSU Core Curriculum)		42
Core Curriculum Area F (Courses appropriate to the major)		
ACED 2400	Computer Technology for the Workplace	3
or CS 1000	Introduction to Microcomputers and Applications	
PSYC 1101	Introduction to General Psychology	3
Any courses in Areas C-F approved by advisor		12-15
<b>Major Core Courses</b>		60
ACED 2050	Communications for the Workplace	3
ACED 3400	Applied Computer Technology	3
ACED 4820	Project Management for Technical Professionals	3
ENGL 3010	Writing for Business	3
or ENGL 3030	Writing for the Legal and Social Science Professions	
POLS 3600	Introduction to Public Administration	3
POLS 4610	Public Personnel Administration	3
POLS 4620	Public Finance Administration	3
PSYC 3800	Industrial/Organizational Psychology	3
ORGL 4690	Capstone Seminar in Organizational Leadership	3
ORGL 3000	Reflective Seminar I: Self as Learner	1
ORGL 3050	Reflective Seminar II: Self in Context	1
ORGL 4000	Reflective Seminar III: Transforming Self, Self-Transformation	1

**Guided Electives** 15-30

Students will select elective courses related to Leadership and Professional specialties, such as:

POLS 3610	Public Administration and Public Policy Formation
POLS 4600	Government Organization and Administrative Theory
POLS 4650	Intergovernmental Relations
POLS 4670	Quality Management in Public Administration
ACED 3100	Computer Systems
ACED 3150	Computer Systems for the Office
ACED 2700	Desktop Publishing
ACED 4050	Workforce Development and Management
ACED 4810	Contemporary Skills for the Workplace
LEAS 3200	Legal Research I
LEAS 3201	Legal Research II
LEAS 3230	Criminal Law and Procedure for the Paralegal
LEAS 4210	Consumer Law
LEAS 4220	Administrative Law
LEAS 4230	The Law of Real Property Transactions

**General Electives** 0-15**Total hours required for the degree** 120

Students need a total of 39 hours of course work at the 3000-4000 level. These will include courses in the Major Core, the Guided Electives, and General Electives.