Bachelor of Applied Science with a Major in Human Capital Performance

The Bachelor of Applied Science (BAS) degree is designed for students who complete the cooperative Associate of Applied Science (AAS) degree with VSU and a Georgia technical college, a cooperative Associate of Applied Science (AAS) degree through another cooperative arrangement (college/technical college) within the state of Georgia, or an Associate of Applied Technology (AAT) degree from a Georgia technical college. Upon completion of the associate degree and admission into the BAS program, students will be granted 36 semester hours of credit by VSU, which will be counted toward the BAS degree requirements.

Selected Educational Outcomes

1. Program graduates will demonstrate an acceptable level of technical competency in job skills.
2. Program graduates will demonstrate career planning skills.
3. Program graduates will demonstrate project management skills.

Examples of Outcome Assessments

1. Program graduates will be assessed on their practicum experience through direct observation on a rating scale by the university supervisor and the job-site supervisor. Program graduates and job-site supervisors will complete a post-practicum survey designed to identify program strengths and weaknesses.
2. Program graduates will be assessed on their ability to develop a career plan directly related to their occupational area of specialization in ACED 4810.
3. Program graduates will develop a project management plan in their occupational area of specialization in ACED 4820.

Requirements for the Bachelor of Applied Science Degree with a Major in Human Capital Performance

Core Curriculum		60
Core Areas A-E (See VSU Core Curriculum)		42
Area F Requirements—Courses Appropriate to the Major		18
Completion of an approved technical college applied associate degree or equivalent as evidenced by industry-granted certificates, credentials, licenses, military training, and/or prior learning/technical work experience.		
Major Course Requirements		33
ACED 2400	Computer Technology for the Workplace	3
ACED 4550	Health and Safety in the Work Environment	3
ACED 4810	Contemporary Skills for the Workplace	3
ACED 4050	Workforce Development and Management	3
ACED 4820	Project Management for Technical Professionals	3
ACED 3800	Multicultural Workforce Issues	3
PSYC 3800	Industrial/Organizational Psychology	3
or MGNT 3250	Management and Organization Behavior	
ACED 3400 & ACED 4830	Applied Computer Technology and Technology, Work and Performance	6
ACED 4300 & ACED 4310	Practicum in Adult and Career Education and Practicum in Adult and Career Education	6
Guided Upper Division Electives		9
Supporting Courses		18
Completion of an approved technical college applied associate degree or equivalent as evidenced by industry-granted certificates, credentials, licenses, military training, and/or prior learning/technical work experience.		
Total hours required for the degree		120

Online Bachelor Completion Option

The Bachelor of Applied Science (BAS) degree is designed for students who complete the cooperative Associate of Applied Science (AAS) degree with VSU and a Georgia technical college, a cooperative Associate of Applied Science (AAS) degree through another cooperative arrangement (college/technical college) within the state of Georgia, or an Associate of Applied Technology (AAT) degree from a Georgia technical college. Upon completion of

the associate degree and admission into the BAS program, students will be granted 36 semester hours of credit by VSU, which will be counted toward the BAS degree requirements.

Selected Educational Outcomes

1. Program graduates will demonstrate an acceptable level of technical competency in job skills.
2. Program graduates will demonstrate career planning skills.
3. Program graduates will demonstrate project management skills.

Examples of Outcome Assessments

1. Program graduates will be assessed through an e-portfolio that will provide evidence of technical competency via professional certifications or licenses, military training, prior learning, and/or satisfactory employment experience.
2. Program graduates will be assessed on their ability to develop a career plan directly related to their occupational area of specialization in ACED 4810.
3. Program graduates will develop a project management plan in their occupational area of specialization in ACED 4820.

Requirements for the Bachelor of Applied Science Degree with a Major in Human Capital Performance-Online Bachelor Completion Option (OBC)

Core Curriculum		60
Core Areas A-E (See VSU Core Curriculum)		42
Area F Requirements—Courses Appropriate to the Major		18
Completion of an approved technical college applied associate degree or equivalent as evidenced by industry-granted certificates, credentials, licenses, military training, and/or prior learning/technical work experience.		
Major Course Requirements		33
ACED 2400	Computer Technology for the Workplace	3
ACED 4550	Health and Safety in the Work Environment	3
ACED 4810	Contemporary Skills for the Workplace	3
ACED 4050	Workforce Development and Management	3
ACED 4820	Project Management for Technical Professionals	3
ACED 3520	Advanced Skills in Adult and Career Education	3
PSYC 3800	Industrial/Organizational Psychology	3
or MGNT 3250	Management and Organization Behavior	
ACED 3800	Multicultural Workforce Issues	3
ACED 4830	Technology, Work and Performance	3
ACED 3400 & ACED 3510	Applied Computer Technology and Advanced Theory in Adult and Career Education	6
Guided Upper Division Electives		9
Approved Electives:		
ORGL 3000	Reflective Seminar I: Self as Learner	
ORGL 3050	Reflective Seminar II: Self in Context	
ORGL 4000	Reflective Seminar III: Transforming Self, Self-Transformation	
POLS 4860	Special Topics in Public Administration	
ACED 3150	Computer Systems for the Office	
ACED 3101	Computerized Office Accounting	
or other advisor-approved electives.		
Supporting Courses		18
Completion of an approved technical college applied associate degree or equivalent as evidenced by industry-granted certificates, credentials, licenses, military training, and/or prior learning/technical work experience. Combined with Area F for a total of 36 hours of credit.		
Total hours required for the degree		120